



NORTH BAY JOBS WITH JUSTICE

THE NORTH BAY WORKERS' RIGHTS BOARD

Hearing on Contract Negotiations for In-Home Supportive Services (Home Care) Workers employed by the County of Sonoma

**Hearing on Contract Negotiations for In-Home Supportive Services
(Home Care) Workers Employed by the County of Sonoma**

**The North Bay Workers' Rights Board is a public forum where workers can bring
complaints against employers for violating their rights at the workplace**

Sonoma County's In-Home Supportive Services (IHSS) providers are part of the national Fight for \$15 campaign. These homecare workers are currently paid \$11.65 an hour, and less than one in eight have employer-provided healthcare benefits. This poverty-level compensation, earned caring for County residents who would be institutionalized without the care they gain from the IHSS program, prevents these providers from patronizing local businesses. It also effectively denies many providers the care access they need to maintain their own health and continue their best service to the clients they care for in the program.

These homecare workers and a wide coalition of their community supporters have been fighting to gain Sonoma IHSS providers a path to a \$15 an hour wage in the County Living Wage Ordinance currently under consideration by the Board of Supervisors. Marin County IHSS providers were included in that County's Living Wage Ordinance passed in 2004, and the San Francisco County minimum wage approved by voters in 2014 will raise IHSS provider wages to \$15 an hour by 2018. IHSS providers in all of these Counties have been represented by SEIU United Healthcare Workers-West.

These caregivers are also having difficult initial contract negotiations with Sonoma County this year concerning wages and benefits, with the County's negotiator proposing to eliminate healthcare benefits for all IHSS providers.

Sat. Aug. 29, 9:30-11:30 AM • Doors open 9 AM

Christ Church United Methodist, 1717 Yulupa, Santa Rosa

The event is FREE, open to the public • wheelchair accessible • coffee and bagels served • Spanish translation provided • for more information please contact: Luis Santoyo-Mejía, luis.santoyo@gmail.com
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