



To: Novato City Council

From: Residents of Novato

We the undersigned residents of Novato support a \$15 an hour citywide minimum wage phased-in by July 1, 2020 (three years earlier than the State of California minimum is phased-in to \$15). The law will cover all employees who work at least two hours a week within the city boundaries. According to the UC Berkeley Labor Center, 9,000 low-wage workers in Novato will receive a wage increase, and when fully phased-in, the average earnings of affected workers will increase by \$2900 annually. Workers who will benefit by the law are 33 years old on average, contribute one-half of their family's annual income, and the majority are women, immigrants, and workers of color. We urge you to continue your work to ensure equitable economic development and livability in this city by approving a \$15 citywide minimum wage for Novato.

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Please return petitions to: North Bay Jobs with Justice, PO Box 427 Santa Rosa, Ca. 95402